## Annexure 1

Tabular summary of Gender Capacity Needs Rapid Assessment in NAMAs and LEDS with possible actions

Activity	Targets End of LECB Project	Indicator	Capacity Needs	Possible actions	Entry points
3 NAMAs developed	<ul> <li>NAMAs (2015-2025) developed by 2015 for road transport, housing (residential &amp; institutional) and waste management sectors with clear scope objectives and emission reduction targets, with Monitoring, Review and Verification (MRV) systems.</li> <li>Clear institutional arrangements incl. lead/coordinating agency established for each NAMA.</li> <li>National Capacity strengthened to respond to mitigation actions under UNFCCC process and national priorities by targeting,</li> <li>Technical expertise in analytical tool usage, scenario modeling, for mitigation actions developed for key sectors and stakeholders groups.</li> </ul>	<ul> <li>Energy         efficiency         NAMAs         developed in         three sectors;         Transport,         Housing and         MSW         management,</li> <li>Technical         capacity and         expertise on         mitigation         analysis and         scenario         development         amongst         relevant         stakeholders         enhanced.</li> </ul>	Training and seminar/workshops conducted on understanding of the coordination, planning, design, implementation, and evaluation of NAMAs.  Build capacity to address cross cutting issues on gender in policy, programme, planning, advocacy, monitoring and evaluation and use of sex dis-aggregated data in designing and implementation of NAMA's  Understand and respond to mitigation actions under UNFCCC process and national priorities.	<ul> <li>Representation of NCWC in LECB TWG</li> <li>The LECB project has identified 30% women representation through its PB/TWG. Ensure this minimum requirement is maintained throughout project implementation</li> <li>Invite Gender Focal Persons from the responsible agencies.</li> <li>Increased women's participation in UNFCCC negotiations, preparation of National Communications and NAMAs.</li> </ul>	<ul> <li>Invite NCWC immediately.</li> <li>All LECB Project trainings, seminar/ workshops.</li> <li>Engage more women/gender focal persons from identified sectors in future project teams to ensure gender mainstreaming of projects/ progams</li> <li>TORs of consultants for mainstreaming gender and other cross cutting issues when developing</li> </ul>

					<ul> <li>NAMA's</li> <li>TORS for capacity building of LECB working groups cover gender mainstreaming in NAMA's</li> <li>Encourage women participation from sectors in formation of national delegation to UNFCCC negotiations.</li> </ul>
Transport, sector NAMAs	Identify, prioritize and develop Transport Sector NAMA with MRV systems.  Note: Bhutan Transport 2040 Integrated Strategic Vision has elaborately considered many transport policy, technology, infrastructure and management options which can be elaborated for a transport NAMAs.	Transport sector NAMA proposal developed with reference (baseline), mitigation emission scenarios and financing needs.	Training and seminar/worksho ps conducted on understanding of the coordination, planning, design, implementation, and evaluation and address gender issues in relation to Transport NAMAs.	Representation of at least three women from MoIC/RSTA/RBP/Bhutan Post and TCC in Transport Sector NAMAs Thematic Working Group (TWG),      Advocacy/awareness programs on the	All NAMA trainings, seminar/worksh ops.      Programme

			Identify and prioritize     Transport sector     NAMA from the     Transport     strategy.	transport 2040 vision on the promotion of ITS and promote women /old- aged/children friendly transport services • Invite Gender Focal Persons participation from the responsible agencies.	activities in the 2014 - 2015 awp
Housing (residential & institutional)	Identify, prioritize and develop an energy efficiency NAMA for housing (residential & institutional) sector with MRV systems  .  Note:  Department of Renewable Energy (DRE) has undertaken Baseline energy consumption study and it is in the process of conducting energy conservation building codes and standards. Information from these studies will be useful for Housing Sector NAMAs.	Housing sector NAMA proposal developed with reference (baseline), mitigation emission scenarios and financing needs.	Training and seminar/workshops conducted on understanding of the coordination, planning, design, implementation, and evaluation, incorporating gender issues in relation to Housing NAMAs	<ul> <li>Coordinate closely with DRE/DHS/NHDCL &amp; municipal authorities for housing sector NAMAs.</li> <li>Representation of at least three womenfrom DRE/DHS/NHDCL &amp; Municipal authority in Housing sector NAMAs TWG.</li> <li>Invite Gender Focal Persons from the responsible agencies.</li> </ul>	<ul> <li>Coordinate         with DRE to         address GHG         and gender         issues in the         development of         the energy         conservation         building codes         and standards.</li> <li>All NAMA         trainings,         seminar/         Workshops.</li> </ul>
Municipal solid waste (MSW) management sectors	Identify, prioritize and develop municipal waste management (MSW) sector NAMA with MRV systems.  Note: Waste Prevention and	MSW sector NAMA proposal developed with reference (baseline), mitigation	<ul> <li>Enhanced         awareness on PPP         value in MSW         management.</li> <li>Awareness on the</li> </ul>	<ul> <li>Awareness of PPP value in MSW management.</li> <li>Awareness of Transfer Station values in MSW</li> </ul>	All NAMA trainings, seminar/worksh ops.

	Management Act, 2009 and the Regulation 2012 highlights 3Rs (reduce, reuse and recycle) principle for MSW management. MoWHS and TCC have developed Solid Waste Management Master Plan, Urban Infrastructure Development Plans and Public Private Partnership (PPP) Capacity Assessment and Capacity Development Strategy. NEC is in the process of developing an Integrated Waste Management Strategy (final draft version). Unfortunately, a Transfer Station consideration is missing in all the plans and strategy documents. Transfer Station is the key component for success of a 3Rs waste management paradigm. Transfer station is also the main waste management area where women participation can be maximised.		• Training and seminar/workshops conducted on understanding of the coordination, planning, design, implementation, and evaluation of MSW NAMAs.	<ul> <li>Representation of at least three womenfrom NEC/MoWHS/Munici pal Authorities in the MSW NAMA TWG.</li> <li>Create awareness on waste management at households level</li> <li>Create awareness on waste management with waste workers/informal waste pickers</li> </ul>	Programme pilot activities promoting waste management/aw areness through involvement of community, women groups, CSO,PPP, CFM.  • Programme awareness activities in the 2014-2015 AWP
2 LEDS prepared	LEDS for road transport and industries (2015-2025) developed by 2015 along with clear objectives, timeline, lead agencies, financial, technical and capacity needs to implement LEDS in	<ul> <li>LEDS developed in the sectors of; Transport and Industries,</li> <li>Technical capacity and expertise for LEDS analysis and</li> </ul>	Training and seminar/worksh ops conducted on understanding of the coordination, planning, design,		<ul> <li>All LECB         Project/LEDS             trainings,             seminar/             workshops.     </li> <li>Internsessional             meetings</li> </ul>

identified sectors with MRV systems.  • Technical expertise in analytical tool usage, scenario modeling, for LEDS developed among key sectors and stakeholders  • Capacity on climate change with emphasis on low	scenario development. Enhanced,  • Capacity of Climate Change Division, NEC enhanced including manpower strengthening to coordinate climate	<ul> <li>implementation, and evaluation of LEDS.</li> <li>Staff/capacity strengthening of NEC for LECB Project Coordination.</li> </ul>	agencies.  • Encourage participation of LECB PMB and TWG members especially women in UNFCCC negotiations.	leading to COP19.
emission development strategies  Capacity of NEC built to coordinate and manage emission and mitigation issues in Bhutan in line with national priorities outlined in the updated National Environment Strategy (NES) and obligations under	<ul> <li>Multi -Sectoral         Technical Committee         on Climate Change         (MSTCCC)         established since         2009 and LECB         Project PMB         established for LECB         Project decision</li> </ul>	<ul> <li>Enhanced support of MSTCCC/LEC B Project PMB in implementation of LECB Project.</li> </ul>	Invite a member from the MRG group to provide guidance and mainstream cross cutting issues when developing the LEDS	
UNFCCC.  Note: NEC with support from UNDP is in the process of updating the NES mainstreaming climate change.	making are not provided with any formal training or awareness program on climate change.		Invite MP, focal person for Environment to support GHG emission mitigation through NAMA s and LEDS process	TOR's of consultants developing LEDS mainstream gender issues in the identified sectors of transport and industries
			Promote gender sensitive climate policies/strategies at	

				all levels of decision making that is responsive to the different needs of women and men	
Transport sector	Again, indentify, prioritize and develop Transport Sector LEDS from the Bhutan Transport 2040 Integrated Strategic with MRV systems.	LEDS for industries (2015-2025) developed by 2015 along with clear objectives, timeline, lead agencies, financial, technical and capacity needs to implement the LEDS.	Training and seminar/workshops conducted on understanding of the coordination, planning, design, implementation, and evaluation of Transport LEDS.	Representation of at least three women from MoIC/RSTA/RBP/ Bhutan Post and Municipal Authorities in Transport Sector LEDS TWG,	All LEDS trainings, seminar/workshops.
Industrial sector	Identify, prioritize and develop Industrial Sector LEDS from the Economic Development Policy, 2010 with MRV systems.  Note: EDP 2010 recommends various Green economic development avenues for future development path.	LEDS for industries (2015-2025) developed by 2015 along with clear objectives, timeline, lead agencies, financial, technical and capacity needs to implement the LEDS.	Training and seminar/workshops conducted on understanding of the coordination, planning, design, implementation, and evaluation of Industrial LEDS.	Representation of atleast three women from NEC/DoI/ Association of Bhutanese Industries (ABI)/Private Industries in Industrial Sector LEDS TWG,	• All LEDS trainings, seminar/workshops.

## Annexure 2

## List of officials met for bilateral consultation and data collection

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		designation			
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